

Dear applicant

Director of Workforce & Director of Organisation Development and Learning

Many thanks for your interest in one of these new posts, both of which have been created following the forthcoming retirement of Nigel Turner, our current Director of Human Resources.

Since I joined the Royal Free Hospital, as Chief Executive, three years ago, my priority has been to focus everything we do on providing the best possible experience to all our patients. We now have a highly committed and motivated senior management team and an excellent workforce, with a successful future ahead of us as a leading teaching hospital in North London. Fundamental to this is our CARE change programme, information about which is included in the information pack for these posts, both of which are critical to our success.

As Director of Workforce, the successful candidate will be a key member of the team of Charles Bruce, Director of Clinical Service Improvement, and will provide an innovative approach to how our whole workforce can increase its contribution to the modernisation agenda and build on our already outstanding reputation as an employer of choice. The Director of Organisational Development and Learning, working closely with Adrian Tookman, one of our Medical Directors, will lead on the design and delivery of a culture change programme which builds the positive trust, constructive challenge and compassion necessary for all high performing clinical teams. Together you will provide dynamic and creative strategic leadership for the Human Resource function.

Our pack will give you more detail about these posts and our retained consultants at Acertus can provide any further information you need. If, after considering this information, you feel as you can meet this challenge, then I hope very much that you will apply.



Andrew Way
Chief Executive Officer